

Effective Date: September 6, 2017

Privacy Policy

This Privacy Policy is intended to inform you of our policies and practices regarding the collection, use, and disclosure of the information that you submit to us and that we collect from you on the WeWill website and all related subsites. The main purpose of the Website is to provide you with different volunteer opportunities sponsored by one or more volunteer organizations in the community (“Volunteer Organizations”). Under Armour is not affiliated with the Volunteer Organizations or responsible for the conduct of any of the volunteer programs, events or activities (“Volunteer Activities”). Part of the site is also dedicated to providing a place where not-for-profit entities can apply for grants from Under Armour.

Whenever we use the words "we" or "us" or " Under Armour" we are referring to Under Armour, Inc. Whenever we use the words "our website," or “Site” we are referring to the web page and content at WeWill.city, and all related subsites (e.g., UAgants.com).

Information We Collect

Personal Data. For purposes of this Privacy Policy, Personal Data is information that can be used, directly or indirectly, alone or together with other information, to identify you as an individual. At this time, the only personal data we collect is your email address and name. For grant applications, additional categories of information about the individual or organization requesting the grant may be required or collected, including but not limited to additional contact information (e.g., name, phone number, email and street address, etc.), financial information (e.g., taxpayer identification number, budget information, etc.), and track record data.

Other Information. “Other Information” is information that is anonymous, aggregate, de-identified, or otherwise does not reveal your identity. This includes technical information such as randomly assigned unique identifiers stored in browser cookies or local storage, operating system version, hardware information, timestamp, web pages on our site that you visit, and IP addresses. We use browser cookies and similar technologies to provide us with analytics, to maintain your browsing session, and to improve the site.

Collection, Storage, and Use in the United States. Our website is operated from within the United States, and by submitting your Personal Data to us, you are agreeing to the collection, use, and storage of your Personal Data in the United States as outlined in this Privacy Policy.

Social Network Widgets. Our website may include social network sharing widgets that may provide information to their associated social networks or third-parties about your interactions with our web pages that you visit, even if you do not click on or otherwise interact with the plug-in or widget. We do not collect this information. Instead, the information transmitted from your browser may include an identifier assigned by the social network or third party, information about your browser type, operating system, device type, IP address, and the URL of the web page where widget appears. If you are a member of a social network or visit social networking sites, you should read their privacy disclosures to learn what information they collect, use, and share.

We Collect Information in the Following Ways:

- When you register on our Site – we collect your name and email address.
- When you contact us – we collect the information you provide.
- We you apply for a grant – we collect your name, phone number, email address, and street address, etc.
- When you visit our Site – we also collect Other Information.

How We Use Personal Data

Used for Volunteer Purposes. We provide your Personal Data—your name and email address—to Volunteer Organizations and entities that coordinate Volunteer Activities or volunteer participation with Volunteer Organizations. The site may share, or prompt you to share, information with our volunteer partners. If you provide information to one of our volunteer partners, the collection, use, and sharing of your information will be governed by that organization’s privacy policy. We currently work with VolunteerMatch to provide volunteer opportunities. Its privacy policy can be found at <https://www.volunteermatch.org/legal/privacy.jsp>.

Used for Grant Purposes. If you or your organization is applying for a grant, we may share the information provided with third parties to process the grant request, to vet the individuals or

entities involved, and to make any determination or evaluation that is either necessary or helpful in order to respond to or act upon the grant request.

Not Used for Marketing or Advertising. We do not use your Personal Data for Under Armour marketing or advertising purposes. If in the future we wish to use your Personal Data for marketing or advertising purposes, we will first obtain your explicit consent.

Our Disclosure of Your Personal Information. Except as otherwise stated in this Privacy Policy, we do not sell, rent, or share your Personal Data with third parties. We may disclose your Personal Data if we believe in good faith that disclosure is necessary to comply with laws or to respond to subpoenas or judicial orders or to protect and defend our rights, or the rights or safety of third parties.

Acquisition, Sale, or Reorganization. We may also use and disclose Personal Data in connection with a contemplated reorganization or an actual reorganization of our business, in connection with financing, a sale or other transaction involving the disposal of all or part of our business or assets, including for the purpose of permitting the due diligence required to decide whether to proceed with a transaction. If the sale occurs, the purchaser will assume the rights and obligations regarding your Personal Data as described in this Privacy Policy.

Interest Based Advertising

We do not use the Site to collect information for interest-based or “behavioral” advertising. Nor do we serve interest-based advertising on the Site.

Your Choices

Do Not Track. Do-Not-Track is a public-private initiative that has developed a “flag” or signal that an Internet user may activate in the user’s browser software to notify websites that the user does not wish to be “tracked” by third-parties as defined by the initiative. The online community has not agreed on what actions, if any, should be taken by the websites that receive the “do not track” signal, and therefore Do-Not-Track is not yet standardized. Based on how our website is designed, what we are collecting, and the purpose of our website, this setting does not change the

website's behavior or change its services when a "do-not-track" flag or signal from your browser is received.

How You Can Stop Receiving Communications

If you receive informational email communications from us, you will have the opportunity to "opt-out" by following the "unsubscribe" instructions in the email you receive, or by contacting us directly. Once you have submitted your email address to "unsubscribe," please note that you may continue to receive emails for a time while our system updates your request.

If you need any additional assistance please contact us at Customer Support (<http://underarmour.custhelp.com/>)

Information from Children Under 13

On our website, we do not intentionally gather Personal Data about visitors under the age of 13. Although our partners may have different policies than we do, we nevertheless require that children under 13 **not** use this Site or its services. If you believe we have inadvertently collected information about your child, please contact us and we will attempt to delete the information.

<http://underarmour.custhelp.com/>

Links to Other Websites

Our website may provide a link to another website or Internet location. We provide these links merely for your convenience, and we do not endorse the other website or location, its contents, or any goods or services available through that website. We have no control over, do not review, and are not responsible for these other websites, their content, or any goods or services available through the websites. Our Privacy Policy does not apply to these other websites.

Security

We have implemented technical, administrative, and organizational safeguards to prevent access to your Personal Data by unauthorized persons. You should know, however, that we cannot fully eliminate security risks associated with the storage and transmission of Personal Data.

Your California Privacy Rights

Under Section 1798.83 of the California Civil Code, residents of California have the right to request from a business, with whom the California resident has an established business relationship, certain information with respect to the types of personal data the business shares with third parties for those third parties' direct marketing purposes, and the identities of the third parties with whom the business has shared such information during the immediately preceding calendar year. We do not engage in such sharing, and if you have questions about this topic, you may contact us at Customer Support

How You Can Reach Us

If you have any questions, comments, or concerns regarding this Privacy Policy, how we handle your Personal data, or to opt-out of receiving information as permitted under this Privacy Policy, please contact us through our Support Team <http://underarmour.custhelp.com/> or write to us at:

Under Armour
Attention: Privacy Office, Legal
1020 Hull Street
Baltimore, MD USA 21230

Privacy Policy Updates

This Privacy Policy is subject to revision and changes, which will be noted here.